

ENDANGERED | *Endangered*

Endangered | ENDANGERED

lemur • tiger • prairie dog • fox • zebra • wood bison • asiatic lion • jaguar • cheetah • african elephant • gray wolf • tiger • whale • prairie dog • hyena • snow leopard • rhinoceros • lemur • grizzly bear • gorilla • giant panda • sea otter • jaguar • slow loris • bald eagle • koala • tiger • jaguar • cheetah • african elephant • wolf • bighorn sheep • lemur • grizzly bear



Endangered

zebra bison lion jaguar cheetah elephant whale hyena tiger wolf lemur gorilla panda

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endangered endangered

THE A LIST DIFFERENCE

Just as many animal species are endangered or threatened in the wild, more and more traditional business principles seem to be disappearing in the corporate world.

Integrity. Honesty. Reliability. Open communication. Responsiveness. Customized services. Attention to detail. Personalized attention. Work ethic.

As the premier division at Austin's long-time leader in office staffing, The A List at Ashby works hard every day to keep those values alive. We founded our company on those values and still embrace them today.

THE A LIST CONCEPT

The A List was founded on a straightforward concept – we would represent only the best employees and only the best employers in Austin. Our commitment is, simply put, to be the best at what we do.

Our clients are the premier employers in the Greater Austin area. They expect the best. And they get it: the best, most personalized service and focused attention available in the staffing industry.

Our employees are carefully screened and chosen. We select only a small percentage of those we interview, evaluate, and reference-check to become part of our workforce. Our objective is to provide only the top tier of workers, the best of the best, to our clients. Our original business, starting in 1972, was Executive Search for a national market. No other Austin staffing company has that heritage, and the high level of client service that goes with it.

WE'RE AUSTIN-CENTRIC

- For over thirty years, we've been Austin's leading staffing and recruiting company.
- Austin-owned and owner-managed. We'll make sure you're taken care of.

- Unmatched experience, contacts and understanding of the Austin employment market.
- Our business decisions are made locally. There are no layers of management or headquarters in another city. You'll always get a definitive and immediate answer to any question, or resolution to any problem. And we can tailor our services to meet your specific needs.

Our business is Austin. Austin is our sole focus and we're invested in the community. Our staff members have served in countless volunteer roles, including service on the boards of the Greater Austin Chamber of Commerce, Austin Partners in Education, Leadership Austin, the Austin Workforce Council, Zachary Scott Theater Center, Campfire Boys and Girls, the Young Men's Business League and many other community and charitable organizations.

FULL RANGE OF STAFFING SERVICES

When you partner with The A List at Ashby Staffing, we go beyond the call of duty to ensure that we learn all we can about your company. We research your environment and your unique needs – no detail is overlooked.

No other staffing firm is as thorough as The A List in understanding your company. After assessing your situation, we'll customize a staffing plan for your company or you can choose from one of our many options. We offer:

Temporary Staffing: When you need highly productive workers to cover short-term gaps when employees are on leave or to keep up with peak workloads without adding staff to your company payroll.

Temp-to-Hire: With an on-the-job trial period, this can be the best opportunity for you to preview a candidate for a direct hire.

Direct Hire: When you want the very, very best person to add to your core staff, we can engage in a full search for the most superbly qualified candidates for your particular needs. Very frequently, the most qualified person for your job is not actively in the job market, not searching the Internet, and not reading help wanted ads. They are probably very successfully doing exactly what you need done – but they're doing it for someone else. At The A List, we'll seek them out and bring them to you.

QUALITY PLUS

Our dedication to quality is central. With our Quality Plus program, we rely on your feedback to continuously evaluate and adjust our performance. The results from our first-day quality calls, performance evaluations, monthly reviews and annual client surveys are constantly reinvested so we can make continuous improvements in the way we service your needs.

We solicit your feedback on every assignment. Only The A List employs a web-based 90-Second Quality Survey every time you use our services. You'll be invited to rate the performance of both our temporary worker and The A List staff member you worked with. Your ratings and your comments go directly and confidentially to Michael Ashby. There are no intermediaries between you and the company's owner.

PRESERVE THE EXCELLENCE OF YOUR BUSINESS

Our dedication to excellence is evident through our commitment to staffing industry organizations. We're the only staffing company in Austin accepted into membership by the two most prestigious by-invitation-only staffing organizations – the Global Staffing Alliance and TempNet. And of course we're members of the American Staffing Association and the Texas Association of Staffing. In fact, our company's president has served on the Board of Directors of both TempNet and the Texas Staffing Association.

With The A List at Ashby Staffing, you have a partner with the sophistication and experience to surpass the national firms while maintaining the values of the Austin community. And at The A List, we have the highest commitment to serving you.



AN
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